

Japan Display Inc. Social Data Collection

Personnel Data

Number of Employees

| | | FY2020 | FY2021 | FY2022 |
|-------|-----------|--------|--------|--------|
| Men | Employees | 2649 | 2596 | 2531 |
| | Ratio | 89% | 90% | 89% |
| Wemen | Employees | 315 | 304 | 303 |
| | Ratio | 11% | 10% | 11% |
| Total | | 2964 | 2900 | 2834 |

Rehired Employees

| | FY2020 | FY2021 | FY2022 |
|--|--------|--------|--------|
| Number of Compulsory Retirees (Number of people who turned 60 during the fiscal year) | 29 | 42 | 55 |
| Number of Rehired Employees | 19 | 36 | 46 |
| Re-Employment Rate | 66% | 86% | 84% |

Recruitment

| | | FY2020 | FY2021 | FY2022 |
|-------------------------|-----------------------|--------|--------|--------|
| Number of New Full-Time | Total Employees Hired | 10 | 4 | 14 |
| Female Employees | Number | 3 | 0 | 3 |
| | Ratio | 30% | 0 | 21% |
| Non-Japanese Employees | Number | 0 | 0 | 3 |
| | Ratio | 0 | 0 | 21% |

Employment Rate of Persons with Disabilities

| | FY2020 | FY2021 | FY2022 |
|--|--------|--------|--------|
| Employment Rate of Persons with Disabilities | 2.3% | 2.3% | 2.5% |

Average Age/Length of Service

| | FY2020 | FY2021 | FY2022 |
|---------------------------------|----------------|----------------|----------------|
| Average Age ^{*1} | 45.8 years old | 47.0 years old | 47.8 years old |
| Length of Service ^{*1} | 19.9 years | 20.4 years | 21.5 years |

*1 Average Age and Length of Service also includes rehired employees.

Directors

| | FY2020 | FY2021 | FY2022 |
|-------|--------|--------|--------|
| Men | 6 | 6 | 5 |
| Women | 1 | 1 | 2 |
| Total | 7 | 7 | 7 |

Female Manager Ratio

| | FY2020 | FY2021 | FY2022 |
|----------------------|--------|--------|--------|
| Female Manager Ratio | 1.80% | 1.80% | 1.70% |

Difference in Wages between Men and Women

| | FY2022 |
|--|--------|
| All Employees | 67.0% |
| Full Time Employees | 67.4% |
| Part Time Employees • Fixed-Term Workers | 57.2% |

| | FY2022 |
|--------------------------|--------|
| Management Positions | 93.1% |
| Non-Management Positions | 74.0% |

Persons taking Childcare Leave

| | | FY2020 | FY2021 | FY2022 |
|--|-------|--------|--------|--------|
| Ratio of Persons taking Childcare Leave | Men | 68.3% | 77.1% | 87.0% |
| | Women | 100.0% | 100.0% | 100.0% |
| Ratio of Childcare Leave Takers who return to work | Men | 100.0% | 100.0% | 80.0% |
| | Women | 100.0% | 100.0% | 85.0% |

Annual Paid Leave

| | FY2020 | FY2021 | FY2022 |
|--|-----------|-----------|-----------|
| Average Number of Days of Annual Paid Leave Used | 14.4 days | 13.4 days | 17.2 days |

Overtime

| | FY2020 | FY2021 | FY2022 |
|---|------------|------------|------------|
| Overtime Hours (monthly average per person) | 27.4 hours | 23.6 hours | 23.3 hours |

Occupational Health and Safety Data

Occupational Accident and Health Results

| | FY2020 | FY2021 | FY2022 |
|----------------|--------|--------|--------|
| Domestic Sites | 6 | 7 | 10 |
| Overseas Sites | 1 | 0 | 1 |